



# Senate

General Assembly

**File No. 1**

February Session, 2006

Senate Resolution No. 5

*Senate, February 27, 2006*

The Senate Committee on Appropriations reported through SEN. HARP of the 10th Dist., Chairperson of the Committee on the part of the Senate, that the resolution ought to be adopted.

**RESOLUTION PROPOSING APPROVAL OF A MEMORANDUM OF AGREEMENT BETWEEN THE UNIVERSITY OF CONNECTICUT AND THE UNIVERSITY OF CONNECTICUT PROFESSIONAL EMPLOYEES ASSOCIATION (UCPEA).**

Resolved by the Senate:

- 1 That the memorandum of agreement between The University of
- 2 Connecticut and The University of Connecticut Professional
- 3 Employees Association (UCPEA), concerning salary and merit
- 4 increases for UCPEA bargaining unit members effective the first full
- 5 pay period in July 2006, submitted to this assembly February 8, 2006,
- 6 for approval, as provided in subsection (b) of section 5-278 of the
- 7 general statutes, is approved.

**APP** Senate Favorable

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either House thereof for any purpose:

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### ***OFA Fiscal Note***

#### ***State Impact:***

Agency Affected	Fund-Effect	FY 07 \$	FY 07 \$ Annualized
UConn	All Funds - Cost	4,035,335	4,371,613
UConn	GF - Cost	2,758,152	2,987,998

Note: All Funds=All Funds; GF=General Fund

***Municipal Impact:*** None

#### ***Explanation***

This wage reopener agreement for the University of Connecticut Professional Employees Association (UCPEA) is submitted for approval. Costs shown above are for the 1,455.7 full-time All Funds employees covered by the contract, including 963.8 employees funded by the General Fund. Details of the costs are attached.

This agreement amends the existing collective bargaining agreement, which is effective through June 30, 2007. This reopener provides wage increases that are generally in line with increases for other collective bargaining agreements and arbitration awards for the same time period. The governor's FY 07 recommended midterm budget adjustments include funding for the General Fund costs of this agreement in the Reserve for Salary Adjustments account, and funding for the non-General Fund costs within the agency budget.

## Cost Estimate of Agreement

### All Funds

University of Connecticut Professional Employees Association  
(UCPEA) Bargaining Unit

Agency Affected: University of Connecticut

Term of Reopener: FY 07 (Contract period is July 1, 2001 through June 30, 2007)

Number of Full-Time Employees Affected by Reopener:

963.8 General Fund  
491.9 Other Funds  
**1,455.7 All Funds**

### Average Full-Time Salary Data:

#### Percent Increase (Cash Basis)

	Salary	Total	General Wage Increase	Flat Dollar Increase	Merit Increase
Prior to Reopener	\$ 55,783				
FY 07	58,358	4.61%	3.00%	0.23%	1.38%

#### Percent Increase (Annualized Basis)

	Salary	Total	General Wage Increase	Flat Dollar Increase	Merit Increase
Prior to Reopener	\$55,783				
FY 07	58,573	5.00%	3.25%	0.25%	1.50%

**Cost Summary Data (Estimated):**

	Prior to Contract	End of Contract (Annualized)	Percent Increase (One Year)
Salaries [1]	\$ 81,203,214	\$ 85,264,165	5.00%
Fringe Benefits [2]	28,472,360	29,126,579	2.30%
<b>Total Salaries and Benefits</b>	<b>\$ 109,675,574</b>	<b>\$ 114,390,744</b>	<b>4.30%</b>

[1] Salaries include all wages.

[2] Fringe Benefits include Social Security, normal cost of pension contributions, health insurance, life insurance, disability insurance, professional development, child care pool and tuition reimbursement.

**Detail of Cost Estimates****All Funds**

Reopener Items	FY 07	
	FY 07[1]	Annualized[1]
<b>FY 07 Reopener</b>		
3.25% General Wage Increase, Effective 7/7/06 (24 pay periods)	\$ 2,436,096	\$ 2,639,104
\$140 Flat Dollar Increase, Effective 7/7/06 (24 pay periods)	188,121	203,798
1.5% Merit Increase, Effective 7/7/06 (24 pay periods)	1,124,352	1,218,048
<b>Total FY 07 Reopener Items</b>	<b>\$ 3,748,570</b>	<b>\$ 4,060,951</b>
Social Security	286,766	310,663
<b>Total Cost of Contract - All Funds</b>	<b>\$ 4,035,335</b>	<b>\$ 4,371,613</b>
 <b>Estimated General Fund Cost</b>	 <b>\$ 2,758,152</b>	 <b>\$ 2,987,998</b>

[1] This cost analysis is based on annual costs equaling the payment of 26 payrolls. If the 2005-2007 state budget had been based on a GAAP (Generally Accepted Accounting Principles) basis, it would have basically added one-tenth of a payroll to the annual costs.